



30 September 2021

Voting Notice for the *VenuesLive Management Services (NSW) Casual Employees Enterprise Agreement 2021*

As you are aware, VenuesLive Management Services (NSW) Pty Ltd (**VenuesLive**) has had discussions with employees and The Australian Workers' Union, New South Wales Branch (**Union**) in relation to an enterprise agreement to replace the *VenuesLive Management Services (NSW) Casual Employees Enterprise Agreement 2017*.

We have now finalised the terms of the *VenuesLive Management Services (NSW) Casual Employees Enterprise Agreement 2021 (Agreement)*. The Union has provided their in principle support for the Agreement.

The time has now come for employees to determine whether they want to approve the terms of the Agreement through a vote. It is important that you vote so your voice is heard.

The final version of the Agreement is available at the following website:

<https://casualteamnsw.venueslive.com.au/voting/>

Attached is a document which outlines the key changes between the Agreement and the terms and conditions of employment currently being applied by VenuesLive. Also attached is a second document which explains the key changes the Agreement makes to the terms and conditions of employment, and which compares the Agreement and the modern award that would otherwise apply, the *Amusement, Events and Recreation Award 2020*.

We will be conducting the vote to determine whether employees approve the terms of the Agreement through an online secret ballot. You will be able to cast your vote online **from 12:00am on Monday 11 October 2021 to 11:59pm on Monday 11 October 2021**.

The secret ballot to approve the Agreement will be conducted by a company called GoVote. The ballot provider will send you more details about how to cast your vote by email shortly. This email will also include your unique log-in identification and the password you will need to cast your vote. If we do not have an email address for you, the ballot provider will be contacting you over the coming days to explain how you can cast your vote, and to give you your unique log-in identification and password.

If you would like to participate in the ballot to approve the Agreement but you do not have access to the internet, please contact Staffing Operations and Services by email at staffingservices@nsw.venueslive.com.au or by telephone on (02) 8765 2333 to discuss an alternate method of voting.

Once the ballot is concluded, GoVote will inform VenuesLive of the number of votes that were cast, and the number of votes cast in favour of approving the Agreement. This means that VenuesLive will not know what your vote was, or even whether you voted.

CREATING THE EXPERIENCE

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If the Agreement is approved by employees and the Fair Work Commission in its current form, VenuesLive has agreed to back pay employees the increase in wage rates from the date the Agreement starts to operate for shifts performed on or after 1 July 2021. The back pay will only be paid to an employee who performs shifts on or after 1 July 2021 for those shifts worked, provided that the employee continues to be employed by VenuesLive as at the date the Agreement starts to operate. The back pay will be subject to tax.

We will be holding an information session for employees to explain the terms of the Agreement, and the effect of those terms. The information session will be held on **Thursday 7 October 2021 at 5:30pm** via Microsoft Teams. A link to this information session will be sent to all casual employees shortly.

If you have any questions, please feel free to contact the VenuesLive Staffing Operations and Services team on (02) 8765 2333.

Yours sincerely



James Treloar
General Manager Human Resources
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